

Speed Post

**COUNCIL OF SCIENTIFIC & INDUSTRIAL RESEARCH  
HUMAN RESOURCE DEVELOPMENT GROUP  
(POOL SECTION)**

Library Avenue, Pusa,  
New Delhi-110 012  
Date: - 10-09-2018

No. B-12458

To

Dr. Javed Alam,  
Institute of Life Sciences, Bhubaneswar,  
Nalco Square, Pin-751023.

Sub:- Offer of Senior Research Associateship.

Dear Sir/Madam,

We are happy to inform you that you have been selected for Senior Research Associateship under the Scientists' Pool Scheme of Council of Scientific and Industrial Research, on the following terms and conditions:-

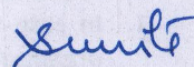
1. You are offered a basic pay of Rs. 21,000 /- (Rupees Twenty one Thousand Only) per month plus usual allowances, excluding transport allowance as admissible under the CSIR rules for a period of three years only with no further extension, or till you obtain temporary or permanent employment in India, whichever is earlier. There is no provision for extension beyond three years.
2. Your continuation from year to year basis within the tenure as a Senior Research Associate will be granted on the basis of your performance as reflected through your work reports, sincere efforts made by you to secure a regular employment, and a good confidential report duly forwarded by the organization of your placement.
3. The SRA should strictly work on the Research Project approved by the Expert Committee; otherwise SRAship is liable to be discontinued.
4. This offer is valid for three months only from the date of this letter, and will be treated as withdrawn if no acceptance is received during this period. However, on receipt of a formal acceptance of the offer from you, it may be kept open for one year only.
5. If you accept the offer, please sign the acceptance letter and return it to us along with the duly completed certificate of Oath of Allegiance/Unemployment [Form-1(a) & (b)] as available on the website "www.csirhrdg.res.in." Terms & Conditions of Appointment & Guidelines to the Institutions for SRA.
6. If you have secured a job and do not wish to join as a Senior Research Associate now, you are requested to kindly write to us about the post and the organization you have joined.
7. In case you accept the offer, you will have to work in a Government/Quasi-government organization in India. The responsibility of finding a suitable organization/institution for your placement rests on you. Please contact the Heads of such organization(s) where you would like to work, and send us attested photocopies of the consent letter agreeing for your placement as a Senior Research Associate in their department to expedite your placement.
8. Please note that you will not be entitled to any pensionary or service benefits for the period you will work as a Senior Research Associate.
9. During your stay as a Senior Research Associate, you will be under the administrative control of the Head of the organization where you have been placed, for routine administrative matters including payment of monthly salary, contingent grant, tour within India, leave except extra-ordinary leave and



leave on secondment for which approval of the CSIR is required. Other matters such as permission and sanction of leave to go abroad for any purpose/purposes, issue of relieving order for leaving the SRAs and grant of encashment of terminal leave will be under the control of the Council of Scientific and Industrial Research. For these purposes, you are required to kindly write to the Section Officer (Pool Section), HRD Group, CSIR Complex, Library Avenue, Pusa, New Delhi-110 012, at least a month in advance. Leave on secondment basis to go abroad is not permissible under the Scientists' Pool Scheme of SRAs.

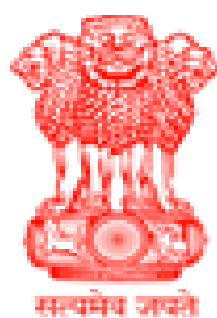
10. You will draw your salary as a Senior Research Associate from the day you join your duty, subject to the notification by Council of Scientific & Industrial Research.
11. A contingent grant of Rs.20,000/- per financial year will be provided to you on request. You may submit your request for the grant through the Head of the Department and the Head of the Organization/Institute where you are working as a Senior Research Associate. Guidelines for spending the grant are given in Annexure- 1 & 2 available on the our website "Terms & Conditions of Appointment & Guidelines to the Institutions".
12. Since the Senior Research Associateship provides only temporary financial support, you will be free to apply for any post in India in order to secure temporary or permanent employment.
13. Senior Research Associates are not allowed to pursue higher education leading to a degree, diploma or a certificate, or to undertake long term projects which are not expected to be completed during their tenure in SRAs. YOU ARE ALSO NEITHER ALLOWED TO TAKE UP ANY PRIVATE PRACTICE NOR ENTITLED TO ANY NON-PRACTICING ALLOWANCE IN LIEU THEREOF. VIOLATION OF THESE CONDITIONS WOULD LEAD TO TERMINATION OF SENIOR RESEARCH ASSOCIATESHIP.
14. Educational/research institution, to which an associate is associated, may seek patent right at their own cost and/or commercial exploitation of the results of the investigation concerning the Intellectual work of the associate and all rights would vest exclusively with the Institution concerned. In case an institution, to which an associate is associated, is not in a position to seek patent rights and/or commercial exploitation of the results of the investigation concerning the intellectual work of the associate, CSIR at its own cost may seek the patent rights and/or commercial exploitation of the results of the intellectual work of the associate and all rights would vest exclusively with CSIR.
15. You will be paid traveling allowance as per the CSIR rules only for tours sanctioned, prior approval for which should be obtained from the Head of the Department where you are placed as SRA, as per rules. No allowances will be admissible for the journeys undertaken to join the duty or on termination of your SRAs.
16. The offer of Senior Research Associateship is subject to the recognition of your qualifications by the appropriate authority. If at any time, during your tenure, it is found that your qualifications are not recognized by the appropriate authority, your Senior Research Associateship will be terminated immediately.
17. The offer of Senior Research Associateship can be terminated at any time without assigning any reason whatsoever.
18. You will not visit any foreign country, while working as a Senior Research Associate, without obtaining prior approval from Council of Scientific and Industrial Research.
19. You should obtain a formal relieving order from Council of Scientific and Industrial Research whenever you will leave the Senior Research Associateship.
20. The guidelines governing the Senior Research Associateship may be downloaded from our website [www.csirhrdg.res.in](http://www.csirhrdg.res.in).

Yours faithfully



SECTION OFFICER





No: DST/INSPIRE Fellowship/2014  
GOVERNMENT OF INDIA  
MINISTRY OF SCIENCE and TECHNOLOGY  
Department of Science and Technology  
Technology Bhawan, New Mehrauli Road  
New Delhi-110016



Date: 2 December, 2014

**Subject: Award of INSPIRE Fellowship to the Research Students [IF140909]**

Dear Bipul Chandra Karmakar,

The Government of India has launched a unique Scheme "Innovation in Science Pursuit for Inspired Research (INSPIRE)" with several components. INSPIRE Fellowship provides fellowship in Basic and Applied Sciences. I am pleased that you have been Selected for the award of INSPIRE Fellowship to host at the University/Institute/College/National Laboratory indicated in the application form or your subsequent admission.

The value of the Fellowship will be at Par with the Junior Research Fellowship (JRF)/ Senior Research Fellowship (SRF) of Government of India along with a Contingency grant. The Fellowship shall be available to you for a period of five years or completion of your doctoral (PhD) program, whichever is earlier.

The candidate who has expressed willingness to join or switching over from earlier fellowship to INSPIRE Fellowship now, will require to fill up the Joining-cum-Acceptance Letter available at [www.inspire-dst.gov.in/JoiningReport.pdf](http://www.inspire-dst.gov.in/JoiningReport.pdf) and Bank details of your Host Institute(including the photocopy of Blank cheque) for taking necessary actions at INSPIRE Program Secretariat for releasing of your fellowship amount. The Terms & Conditions for implementation of INSPIRE Fellowship are enclosed herewith.

You are requested to submit all these documents within 15 days in your online portal only. No hard copy would be acceptable in this online process.

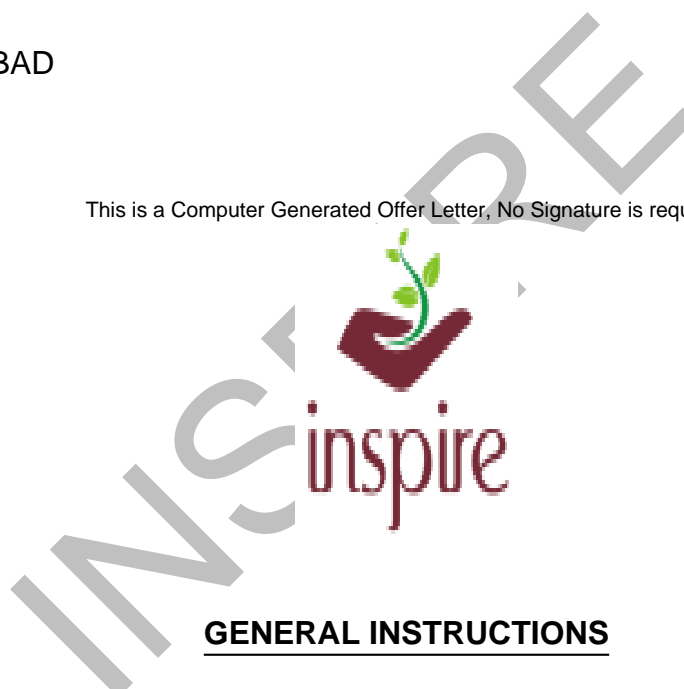
Please do not send any email attachment for delivering these documents to us.

In the event of your having being found ineligible at any state in future for the award/eligibility for INSPIRE Fellowship due to any reason(including unintentional computer error or printer's devil etc) this will be deemed withdrawn.

(V. Girija Shankar)  
Scientist 'C'

Bipul Chandra Karmakar  
C/O : NABA KUMAR KARMAKAR  
Address : VILL KHERUR PO KHERUR DIST MURSHIDABAD  
City : Murshidabad Baharampur  
State/UT: WEST BENGAL - 742237

This is a Computer Generated Offer Letter. No Signature is required



Date: 2 December, 2014

**GENERAL INSTRUCTIONS**

Dear Bipul Chandra Karmakar,

**Please note that these documents are necessary to be available at DST for financial release to INSPIRE Fellow after final selection**

1. Joining-cum-Acceptance Letter for INSPIRE Fellowship (available in the website)
2. Relieving Order from previous Fellowship/Job (if availing).
3. Write-up on the research project pursuing during Ph. D.
4. Copy of Admission/ Enrollment Letter provided by the Administration of Host University/ Institute. The letter should be issued from administrative office of University not from a particular Department.
5. Copy of Fee receipt (if deposited).>Copy of Fee receipt (if deposited).
6. Copy of Joining Letter to the Department.
7. Copy of Cancelled Blank Cheque of the Host University/ College/ Institute Account for transferring the fund (Account should be registered in Central Plan Scheme Monitoring System: [www.cpsms.nic.in](http://www.cpsms.nic.in)).
8. CPSMS registration certificate, in case of University/College/Institute is newly registered in Central Plan Scheme Monitoring System.
9. Each year's separate mark sheets of Master's & Undergraduate degrees.

**Please don't send those documents again which you have already sent to us.**

This is for your kind information and necessary action.

Thanking you.

Dr. V. Girija Shankar  
Sc 'C'

**INSPIRE Program  
[INSPIRE Fellowship component]**

**Terms and Conditions for implementation of INSPIRE Fellowship on accepting the INSPIRE FELLOWSHIP OFFER by a Candidate.**

**INSPIRE Fellowship** shall be regulated with the following 'Terms and Conditions':

1. This Fellowship shall be available only for pursuing full-time Ph.D program in any recognized University / Institution/ R&D Laboratory in the country.
2. The Junior Research Fellow (JRF) or Senior Research Fellow (SRF) under this scheme shall be termed as INSPIRE Fellow .
3. The Fellowship shall be governed through the Office Memorandum of this Ministry of Number A.20020/11/97-IFD dated 6th August 2007 and 31st March 2010 [ [www.dst.gov.in/whats\\_new/whats\\_new07/fellowship.pdf](http://www.dst.gov.in/whats_new/whats_new07/fellowship.pdf)] and shall be liable to be revised from time to time as per Government Order. However, the HRA to the Fellows shall also be applicable as per Gol norms i.e. 30% or 20% or 10%, depending upon the location of the Host Institution.
4. The Fellowship shall be tenable for a maximum period of five years or completion of the Ph.D programmes (i.e. till the final defend of the PhD Thesis), whichever is earlier. This includes the tenure of fellowship awarded by any other agencies and availed by the Fellow, prior to INSPIRE Fellowship.

- Fresh applicants who have already taken admission into PhD course prior to submission of application, the date of acceptance or joining or switching over from any other fellowship to INSPIRE Fellowship will be the Effective Date. However in any case the Effective Date would not earlier than the date of application received at the DST. of application received at the DST.
  - Applicant who will be placed under “Provisional Selection (P)” or “Rejection ®” category during the selection process and subsequently issued “Final Offer” by gaining admission into PhD or by virtue of accepting clarification/ representation at the DST-INSPIRE, the date of issuing Final Offer” will be the Effective Date” for the INSPIRE Fellowship.
6. The Fellow or the Host-Institution / University shall require to inform DST about the 'effective date of joining' of the INSPIRE Fellow in that Institution / University in the Format provided by the DST-INSPIRE Program Division.
  7. An INSPIRE Fellow once accepted the offer for implementing Fellowship at a particular University/ Institute/ Laboratory in the country shall not be allowed for transferring the Fellowship to any other University/ Institute / Laboratory in the country during 5 years of Fellowship tenure. However, in unavoidable situation for continuation of PhD works, the Fellow must seek prior permission from DST-INSPIRE Program Division for transferring/ shifting of Host Institute through written applications with following documents:
    - No Objection Certificates (NOCs) from both Host Institutes and Research Supervisors,
    - Detailed Justifications for changing / shifting of Host Institute for implementation of Fellowship,
    - Area of PhD works with an up to date technical Progress Report,
    - CV of the Research Supervisor at the new Host Institute,
    - Up to date Financial Statement from the old Host Institute.
  8. INSPIRE Fellow shall be allowed for availing short-term Research Internship activities at any national or international Laboratory/ University/ Institute up to a maximum period of 18 months either in one or multiple slots during 5 years of Fellowship tenure. However, the Fellow shall be required to inform DST-INSPIRE along with recommendation of PhD Research Supervisor as well as confirmation from Research Internship provider for obtaining prior permission. In the event that the Fellow receives full financial support of the overseas institution, the INSPIRE Fellowship for the period of Overseas stay will not be remitted.
  9. The fund with respect to INSPIRE Fellow(s) shall be made available with the Host institution by the Department of Science & Technology, New Delhi for payment of the Fellowship along with Contingency Grant to the Fellow(s) following Government of India and Institute / University norms.
  10. While the Host-Institute / University shall submit the financial year-wise Statement of Expenditure & Utilization Certificate for each INSPIRE Fellow attached to them, the INSPIRE Fellow will be required to submit Progress Report every year duly authenticated by their concerned Ph.D supervisor.
  11. The entry level position of the Fellow in the Scheme shall be only as `Junior Research Fellow (JRF)'. The up-gradation of Fellowship status *i.e.* Junior Research Fellowship (JRF) to Senior Research Fellowship (SRF) would normally be considered after two (2) years of INSPIRE Fellowship at JRF level through performance assessment on the progress made in the Ph.D programme. However, this performance assessment can also be conducted at any time after completion of one year at JRF level upon acceptance of at least one publication (1<sup>st</sup> Authorship) in any peer-reviewed journal by the INSPIRE Fellow out of the PhD work done at that Host Institute.
  12. For up-gradation of Fellowship status, a three (3) Members Committee needs to be constituted by the Host Institute's Vice-Chancellor of the University/ Director of the Institute to assess the progress of concerned INSPIRE Fellow. The composition of said Committee would be one Member (drawn from the list of Chair-Persons & Expert Members available at the INSPIRE Website: [www.inspire-dst.gov.in/list\\_of\\_Chairpersons\\_Members.pdf](http://www.inspire-dst.gov.in/list_of_Chairpersons_Members.pdf), depending upon local needs) besides the Research Supervisor of the concerned INSPIRE Fellow and one Internal Faculty as Member of the Committee. The assessment shall be carried out by the Host Institute/ University as per above process and upon assessment, the Research Supervisor shall be required to submit the `Recommendation' of the Committee along with the progress Report of the concerned Fellow to DST-INSPIRE Division for further actions. The expenditure related to such assessment shall not be borne under DST-INSPIRE.

This is computer generated document and does not require any signature. In case of any discrepancy please contact Program Division.





COUNCIL OF SCIENTIFIC & INDUSTRIAL RESEARCH  
HUMAN RESOURCE DEVELOPMENT GROUP  
(Extra Mural Research Division)  
CSIR Complex, Library Avenue, Pusa, New Delhi 110 012  
Tele: 25842074 / 25841701 / 25842729 / 25842704  
<http://www.csirhrdg.res.in>

File No:09/482(0065)/2017-EMR-I

Date: 4/1/2018

AWARD LETTER

To,  
MS. SANGITA PAUL  
C/O DR. ASISH KUMAR MUKHOPADHYAY  
DEPT. OF BACTERIOLOGY  
NATIONAL INSTITUTE OF CHOLERA AND ENTERIC DISEASES  
KOLKATA, W.B.  
Pin- 700010

Date of Examination: 18/12/2016  
Roll Number : 343211

Sir/Madam,

On the basis of your submission of Joining Report cum Undertaking & Attestation form CSIR now makes a formal offer of award of JUNIOR RESEARCH FELLOWSHIP as per details given below: -

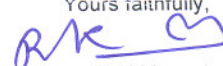
Name of Fellowship	JUNIOR RESEARCH FELLOWSHIP
Name of Supervisor	DR. ASISH KUMAR MUKHOPADHYAY
Tenable at Department	BACTERIOLOGY
Tenable at Univ./Instt.	NATIONAL INSTITUTE OF CHPLERA AND ENTERIC DISEASES
Date of Joining	14/09/2017
Stipend Rate(monthly)	Rs.25,000/-
Contingency Rate(yearly)	Rs.20,000/-
Grant Sanction upto	31 MARCH 2018
Stipend Amount	Rs. 164167 /-
Contingency Amount	Rs. 10904 /-
Total Amount	Rs. 175071/-

In addition to stipend & contingency as indicated above, you will also be entitled to House Rent allowance payable as per Central Govt nomrs. Guidelines governing the CSIR fellowship are available on Human Resource Devlopment Group website <http://www.csirhrdg.res.in>

The JRF award is initially for 2 years from date of joining. You must be **registered for PhD** within this period, if you seek upgradation to SRF. More details are available on website [www.csirhrdg.res.in](http://www.csirhrdg.res.in). The above mentioned File No. must be quoted in all future correspondence. You may send the grant-in-aid bill in enclosed proforma through the University/ Institute mentioned above.

The award of CSIR Fellowship does not imply any assurance or guarantee to subsequent employment by CSIR.

You are kindly advised to visit the HRDG(CSIR) website ([www.csirhrdg.res.in](http://www.csirhrdg.res.in)) for rules/regulations governing the fellowship/associateship. You are also advised to submit Annual Progress Report alongwith other requisite documents well in time. Noncompliance of CSIR norms for submission of annual progress report alongwith other requisite documents within six months after completion of yearly tenure may result in termination of fellowship/associateship.

Yours faithfully,  
  
(R.K.Meena)  
SECTION OFFICER  
EMR-I  
4/1/2018

Copy to:

1. Director,NATIONAL INSTITUTE OF CHOLERA AND ENTERIC DISEASES,  
KOLKATA, W.B.,  
Pin- 700010.

With the request to send the following documents to this office: - Consolidated bill claiming grants in respect of new awardees showing their names, award numbers, date of joining and the amount admissible, in triplicate, as per enclosed bill form. The Grant sanctioned in this letter must be claimed within 15 days of the issue of this letter. Sanctions beyond 31st March 2018 will be sent through renewals.

2. F&A.O. (EMR): The expenditure will be debitable to the Budget Head P-81-101.
3. Scientist in Charge(EMR-I)
4. Bill File
5. Computer Section
6. Office Copy