

**COVID-19 Pandemic: Building organisational flexibility to scale transplant programs**

Gopal JP *et al.* Building organisational flexibility

**Abstract**

The prevailing COVID-19 pandemic has challenged our lives in an unprecedented manner. The pandemic has had a significant impact on transplantation worldwide. The logistics of travel restrictions, stretching of available resources, unclear risk of infection in immunosuppressed transplant recipients, and evolving guidelines on testing and transplantation are some of the factors that have unfavourably influenced transplant activity. We must begin to build organisational flexibility in order to restart transplantation so that we can be mindful stewards of organ donation and sincere advocates for our patients. Building a culture of honesty and transparency (with patients, families, colleagues, societies, and authorities), keeping the channels of communication open, working in collaboration with others (at local, regional, national, and international levels), and not restarting without rethinking and appraising all elements of our practice, are the main underlying principles to increase the flexibility.

**Key words:** Organisational flexibility; Clinical decision making; COVID-19; Organ donation; Care delivery; Transplantation

Gopal JP, Papalois VE. COVID-19 Pandemic: Building organisational flexibility to scale transplant programs. *World J Transplant* 2020; In press

**Match Overview**

- | Match Number | Source   | Words    | Similarity |
|--------------|--|----------|------------|
| 1            | Crossref   | 13 words | 1%         |
|              | "AMERICAN TRANSPLANT CONGRESS 2012 ABSTRACT S", American Journal of Transplantation, 05/2012 |          |            |
| 2            | Internet   | 9 words  | <1%        |
|              | crawled on 19-Jul-2020<br>downloads.hindawi.com  |          |            |



COVID-19 Pandemic: Building organisational flexibility to scale trans



ALL

IMAGES

VIDEOS

11,900,000 Results

Any time ▾

## Organizational speed in the post-COVID-19 era | McKinsey

<https://www.mckinsey.com/business-functions/...> ▾

The pandemic has seen the large-scale deployment of fast, agile teams—small, focused cross-functional teams working together toward a common set of objectives that are tracked and measured. Leaders have made this work by charging each team with a specific mission: an outcome that matters for customers or employees, empowering each team to ...

## COVID-19 is the deflection point for new health system ...

<https://www.hfma.org/topics/hfm/2020/may/covid-19...> ▾

Mar 31, 2020 · Beyond being a crisis, COVID-19 is a wake-up call for integrated health systems. As the new post-virus realities unfold, health system leaders will begin a broad-based reassessment, which likely will require them to place a higher premium on flexibility. Healthcare systems are flexing beds, staff and other resources now to respond to COVID-19.

## Nonprofit Decision Making in the Coronavirus Pandemic

<https://www.bridgespan.org/insights/library/...> ▾

One organization invested in retraining staff from programs it had had to scale back, so it could reassign them to programs where it anticipated future growth. ... The second principle reflects the inequitable impact of the COVID-19 pandemic on people and communities of color. People of color are disproportionately likely to be in low-paying or





国内版

国际版

COVID-19 Pandemic: Building organisational flexibility to scale trans



ALL

IMAGES

VIDEOS

11,700,000 Results

Any time ▼

## COVID-19 Pandemic and Beyond: Considerations and Costs of ...

<https://academic.oup.com/ptj/article/100/8/1278/5828923> ▼

May 05, 2020 · The current **COVID-19 pandemic** should serve as an impetus for progress in the rehabilitative field. It is urgent that we to develop innovative strategies for preventing functional decline among at-risk individuals during periods of social distancing and quarantine. However, the value of such **programs** is not limited to crisis periods.

## COVID-19 Pandemic May Result in a Long-term Human ...

[https://www.worldbank.org/en/news/press-release/...](https://www.worldbank.org/en/news/press-release/) ▼

Aug 05, 2020 · ALMATY, August 5, 2020 — The **COVID-19 pandemic** can have a detrimental and long-lasting impact on education and human capital, economic and social development in Central Asian countries, where schoolchildren and students make up nearly half of the overall population, warned World Bank experts at an online briefing held today for regional media, experts, academia, and development ...

## COVID-19 Response Underlines the Need for Portable Social ...

<https://www.cgdev.org/blog/covid-19-response-underlines-need-portable-social...> ▼

Jun 05, 2020 · The **COVID-19 pandemic** has underlined the need for a universal and portable social protection system that can uniquely verify people and deliver benefits efficiently and at **scale**. In most cases, existing **programs** are not portable, meaning those who live and work in a place other than where they are registered—like many who have migrated domestically for work—are unable to access benefits.




## 20 Tech Leaders You Should Get to Know in 2020 During COVID-19

<https://sociable.co/business/20-tech-leaders-you...>

Aug 18, 2020 · While many industries have suffered greatly during the **COVID-19 pandemic**, tech leaders and startups have pivoted, adapted, and stepped up to meet the needs of society with groundbreaking





COVID-19 pandemic: Building organisational flexibility to scale tran: X   

ALL

IMAGES

VIDEOS

MAPS

NEWS

SHOPPING

11,500,000 Results

Any time ▾

## [COVID-19 pandemic: Schools need flexibility from USDA to ...](#)

<https://www.courier-journal.com/story/opinion/2020/...> ▾

Aug 17, 2020 · When the **pandemic** began months ago, the Department of Agriculture allowed most schools, including JCPS, to participate in the Summer Meals **Program**, which is more flexible and provides a much more ...

## [Useful Flexibilities for Animal Care and Use Programs to ...](#)

<https://nexus.od.nih.gov/all/2020/07/20/useful...> ▾

Jul 20, 2020 · The **COVID-19 pandemic** is an opportunity for institutions to re-evaluate and improve their disaster plans in light of lessons learned. These plans are a required part of any animal **program** as a way to be prepared for emergencies, even pandemics (see Guide page 35). Disaster plans help institutions protect human and animal welfare and minimize ...

## [OHS COVID-19 Updates | ECLKC](#)

<https://eclkc.ohs.acf.hhs.gov/about-us/coronavirus/ohs-covid-19-updates> ▾

Aug 05, 2020 · 4/6/2020: Update to Wages and Benefits **Flexibility** During the **COVID-19 Pandemic** (Email) In recognition of the unique circumstances associated with **COVID-19**, OHS is directing **programs** to continue to pay wages and provide benefits for staff unable to report to work during center closures necessary to address **COVID-19**.

## [Federal/provincial/territorial public health response plan ...](#)

<https://www.canada.ca/en/public-health/services/...> ▾

Three potential epidemic curve patterns (see Figure 1) have been proposed by modellers, epidemiologists and other experts for planning purposes Footnote 8: Peaks and Valleys: The initial wave of **COVID-19** in spring 2020 is followed by a series of repetitive similar or smaller waves that occur through the summer and then consistently over a 1- to 2-year period, gradually diminishing sometime ...

## [Council Post: Why Now Is The Perfect Time For A Digital ...](#)

<https://www.forbes.com/sites/theyec/2020/07/10/why...> ▾

Jul 10, 2020 · The **Covid-19 pandemic** has rendered many of our old business practices obsolete. Everything we do now has to be scrutinized under the lens of ...