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Terence R. Flotte, M.D.
Celia and Isaac Haidak Professor of Medical Education
Dean, Provost and Executive Deputy Chancellor
University of Massachusetts Medical School

June 2, 2014

Demetrius Litwin, MD, MBA
Professor and Chair, Department of Surgery
University of Massachusetts Medical School

Dear Dr. Litwin,

Thank you for submitting the Faculty Diversity Scholars Program (FDSP) application for Dr. Paulo Ney Aguiar Martins. We are pleased to inform you the application has been approved for three years of funding with a total award of \$300,000 effective June 1, 2014. This decision is based on a careful review of the application, including a mentoring plan, career development plan and proposed budget, and the recommendation of the FDSP Oversight Committee.

The application provides a well thought out plan to support Dr. Martins the resources and mentoring to advance his research and scholarship. To ensure successful implementation of the plan, the Office of Faculty Affairs will schedule ongoing meetings with you, Dr. Martins and his mentors to discuss his progress. The first meeting will be held in September 2014, followed by semi-annual meetings thereafter.

On behalf of the FDSP Oversight Committee and the Medical School, we want to thank you for your support to recruit new faculty from underrepresented groups in the health sciences and to support their successful academic career advancement. Should you have any questions, please do not hesitate to contact us.

Sincerely,

A handwritten signature in blue ink, appearing to read 'Terence R. Flotte'.

Terence R. Flotte, MD
Celia and Isaac Haidak Professor of Medical Education
Dean, Provost and Executive Deputy Chancellor

A handwritten signature in black ink, appearing to read 'Luann E. Thorndyke'.

Luann E. Thorndyke, MD, FACP
Vice Provost for Faculty Affairs

Cc: Paulo Ney Aguiar Martins, MD, PhD
Gyongyi Szabo, MD
Brian Lewis, PhD